

TO FELLOW UNION MEMBERS AND THOSE WHO LIVES WILL BE AFFECTED  
AFTER SUNDAY'S MEETING – JAN.13,2007

Sometimes it is so easy to let outside influences manipulate who or what we are, we have to protect and support each other, guard our backs and not let that happen. The only excuse that a dedicated union member can say if he is not guarding your back it's only because he's in front of you, plain and simple. We definitely need to focus and not lose sight of our main concern and that is we demand a fair and reasonable contract. One we can live with without hanging our heads in disgust that we were beat down, by either the USW or Meadwestvaco.

We have to be aware that a logo, such as local 675 or the USW, is just a symbol that separates one group of individuals from another. It is so important at this time that we need to combine our strength and energy toward one common interest, a decent contract we can live with. I feel that our community here in Covington is so much more than any symbol or label anyone from outside of our area can presume that we are. The generations of union workers before us sacrificed so much to present us with what we have today. We should honor their actions with a determination that we will stand together as we did last December when there was a 96% solidarity vote. We support each other because that's all we can count on, Each Other.

Are we about to let Leo and his cronies come to town and dictate his master plan on our livelihood? Will the great and almighty USW look at us favorably after our negotiations are finished? Or will we be pushed to the side and left out to "fall", like Leo said during their president's meeting. We might only be one small union in Covington, but if we all stand together we will survive to fight another day. Division among our union will surely lead to a failure in future negotiations, because we will be battling from a disadvantage of a fractured union. Now we have a choice to make, are we in it together or not? This moment in time sets squarely on our own shoulders, we are in charge of our own destiny. Hopefully after Sunday, 13, 2007 we will still be in control of our future, with a renewed, vigorous outlook and a determination that we expect the best because we are the best, the facts prove this, don't sellout for anything less. SUPPORT THE CPU!

Sincerely,

*Ronnie Hosey*  
RONNIE HOSEY